

Dignity, respect and keeping everyone safe.

Welcome to the University of Sunderland!

At Sunderland we welcome a diverse community of students and staff. We embrace equality, dignity and shared mutual respect. We enjoy a positive environment where we can all feel valued and supported. For example, our previous research on the Sunderland Campus tells us that 73% of our students gave the University 8/10 or higher in answer to the question 'Overall, how safe do you find the University of Sunderland?' ; and of these 30% gave a score of 10/10. We want you to engage in a fulfilling and enjoyable University experience – an experience that is truly life-changing.

As a community we are committed to providing an environment free from discrimination, bullying, harassment or victimisation, where all members of our community and others are treated with respect and dignity. We aim to create a culture of diversity and inclusivity and a dynamic working and learning environment, where all members are valued for their contribution and individuality. This environment and our community encompasses not just activities on campus, but also in clinical or other work placements, or other activities where students are learning away from the campus or are representing the University.

Through our policies and practices we work to ensure that all students and staff are welcome in our community and do not face discrimination, bullying or harassment with regard to any aspect of their identity, such as age, disability, gender (including gender reassignment, marital status, pregnancy and maternity), ethnicity (including race, colour or nationality), religion or belief (including non-belief) or sexual orientation.

The University does not tolerate discrimination of any kind, in any form. Where this is reported or known, the University will take appropriate action via established policies and regulations. The University will continue to develop an inclusive environment and will reinforce this through specific initiatives designed to establish and promote accepted behaviours within our student and staff community.

The University will assure that appropriate assistance and support is offered to students and staff, both to victims and perpetrators of gender based violence, hate crime and other forms of harassment and discrimination.

If you have any concerns or need support please contact

University Security (Emergency): 2028

The University Wellbeing Team: wellbeing@sunderland.ac.uk; TEL 2933/2938